

RESOLUTION NUMBER 15-014

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAFFORD, GRAHAM COUNTY, ARIZONA, AMENDING SECTION 0800, COMPENSATION PLANS, OF THE CITY OF SAFFORD PERSONNEL MANUAL, ESTABLISHING AN EMPLOYEE SERVICE RECOGNITION PROGRAM.

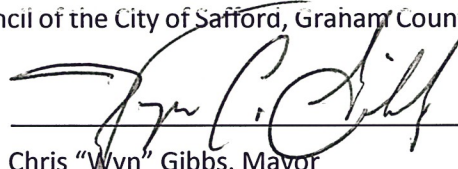
WHEREAS, in January 1, 2007, the Governing Body recognized employee's years of service by granting a 2.5% longevity increase to those employees who reached a five (5) year increment the previous calendar year based on the employee's date of hire; and,

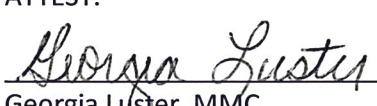
WHEREAS, the Governing Body wishes to amend the Program to recognize employees by establishing an Employee Service Recognition Program; and,

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SAFFORD, that Section 0800 of the City of Safford Personnel Manual is amended as follows; and further, all previous resolutions or statements of policy concerning "Compensation Plans" are hereby rescinded and superseded by this resolution.

In recognition of employee's years of service with the City of Safford, employees that reach a five (5) year incremental service anniversary shall receive a one-lump sum payment of five percent (5%) above the employee's annual base rate of pay. This recognition payment shall be paid the following pay day after employee's incremental five-year (5) anniversary date and will be subject to all applicable withholdings; and,

PASSED AND ADOPTED by the City Council of the City of Safford, Graham County, Arizona this 26th day of May, 2015.


Chris "Wyn" Gibbs, Mayor
City of Safford

ATTEST:

Georgia Luster, MMC
City Clerk

APPROVED AS TO FORM:

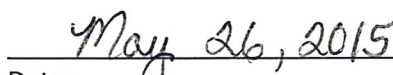
William J. Sims, III
Interim City Attorney

State of Arizona)
) ss
County of Graham)

CERTIFICATION

I HEREBY CERTIFY, that the foregoing Resolution Number 15-014 was duly passed and adopted by the Mayor and City Council of the City of Safford, Graham County, Arizona, at a Council Meeting held May 26, 2015, and that a quorum was present at the meeting.


Georgia Luster, MMC, City Clerk


Date: May 26, 2015