

RESOLUTION NUMBER 12-031

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAFFORD, GRAHAM COUNTY, ARIZONA, AMENDING SECTION 0600 OF THE CITY OF SAFFORD PERSONNEL MANUAL APPROVING OPTION #2, A REVISION DEALING WITH RESIDENCY REQUIREMENTS.

WHEREAS, Section 0600 of the City of Safford Personnel Manual requires the City Manager and all department heads shall reside within the Safford City limits; and

NOW THEREFORE BE IT RESOLVED, by the Mayor and City Council of the City of Safford, that Section 0600 of the City of Safford Personnel Manual be revised as set out below. (Option #2 attached)

RESIDENCY/RESPONSE TIME/OATH

RESIDENCY OF DESIGNATED EMPLOYEES

The City Manager and all department heads shall reside within the Safford City limits.

Exceptions to the above are current department heads. Current employees living without the city limits shall have five or more years of full-time employment with the City of Safford before becoming eligible for a department head position. Employment for a position requiring residency may occur prior to residency on the condition that within six months required residency will be established.

For the protection, safety and welfare of the citizens of the City of Safford, police officers shall reside within a geographical area defined by the Chief of Police so that they can respond within no more than 15 minutes to their duty station. Emergency response personnel assigned to on-call status shall reside within a 30 minute response time.

OATH OF OFFICE

Every City employee, whether part-time, full-time, temporary, or seasonal shall take and subscribe to the oath prescribed for public officers and employees pursuant to A.R.S. Section 38-231. The person taking the oath shall file a copy of the acknowledged oath in the Human Resources Director's office. The Human Resources Director's office shall keep such copy on file as long as the employee remains employed by the City and for a period of five (5) years after termination of employment with the City.

PASSED, ADOPTED AND APPROVED by the Mayor and City Council of the City of Safford this 10th day of December, 2012.

Wyn "Chris" Gibbs, Mayor

ATTEST:

APPROVED AS TO FORM:

Georgia Luster, MMC
City Clerk

William J. Sims
Interim City Attorney

CERTIFICATION

I HEREBY CERTIFY, that the foregoing Resolution Number 12-031 was duly passed and adopted by the Mayor and City Council of the City of Safford, Graham County, Arizona, at a council meeting held December 10, 2012 and that a quorum was present at the meeting.

Georgia Luster, MMC
City Clerk

Date: