

RESOLUTION NUMBER R19-023

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAFFORD, GRAHAM COUNTY, ARIZONA AMENDING HUMAN RESOURCES POLICIES APPROVING AND ADOPTING THE RESIDENCY POLICY AND OATH OF OFFICE POLICY FOR CITY OF SAFFORD EMPLOYEES.

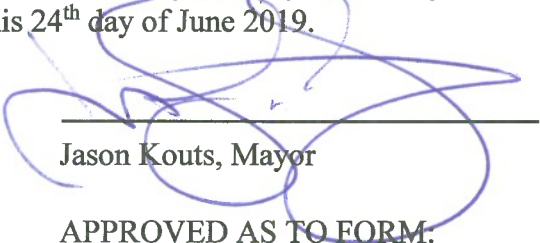
WHEREAS, on December 10, 1012, the Governing Body adopted the 0600 Residency/Response Time/Oath Policy, pursuant to Exhibit C, was established to outline requirements for employment with the City; and,

WHEREAS, the City Council wishes to establish Residency Policy, pursuant to Exhibit A; and,

WHEREAS, the City Council wishes to establish Oath of Office Policy, pursuant to Exhibit B; and,


NOW THEREFORE BE IT RESOLVED by the Mayor and City Council of the City of Safford, that Residency/Response Time/Oath Policy is amended as follows; Residency Policy, Oath of Office Policy, and further, all previous statements of policy concerning Residency/Response Time/Oath are hereby rescinded and superseded by this resolution.

PASSED, APPROVED, AND ADOPTED by the Mayor and City Council of the City of Safford, Graham County, Arizona this 24th day of June 2019.

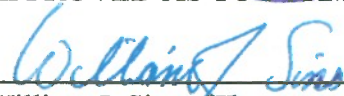


Jason Kouts, Mayor

ATTEST:



Georgia Luster, MMC
City Clerk

APPROVED AS TO FORM:


William J. Sims, III
City Attorney

State of Arizona)
) ss
County of Graham)

CERTIFICATION

I HEREBY CERTIFY, that the foregoing Resolution Number R19-023 was duly passed and adopted by the Mayor and City Council of the City of Safford, Graham County, Arizona, at a regular council meeting held June 24, 2019, and that a quorum was present at the meeting.

June 24, 2019
Date: _____



Georgia Luster, MMC, City Clerk

RESIDENCY

SUPERSEDES DATE: 12/10/2012
EFFECTIVE DATE: 06/24/2019

EXHIBIT A

The City Manager, Assistant City Manager, Police Chief and Fire Chief shall reside within the Safford City limits during their employment with the City of Safford. Newly hired employees into these positions will have six (6) months from their hire date to establish residency within the Safford City limits.

EXHIBIT B

Every City employee, whether part-time, full-time, temporary, or seasonal shall take and subscribe to the oath prescribed for public officers and employees pursuant to A.R.S. Section 38-231. The person taking the oath shall file a copy of the acknowledged oath in the Human Resources office. The Human Resources office shall keep such copy on file as long as the employee remains employed by the City and for a period of five (5) years after termination of employment with the City.



EXHIBIT C

RESIDENCY OF DESIGNATED EMPLOYEES

~~The City Manager, Police Chief and Fire Chief and all department heads shall reside within the Safford City limits during their employment with the City of Safford. Newly hired employees into these positions will have six (6) months from their hire date to establish residency within the Safford City limits.~~

~~Exceptions to the above are current department heads. Current employees living without the city limits shall have five or more years of full-time employment with the City of Safford before eligible for a department head positions. Employment for a position requiring residency may occur prior to residency on the condition that within six months required residency will be established.~~

Commented [LN1]:

~~For the protection, safety and welfare of the citizens of the City of Safford, police officers shall reside within a geographical area defined by the Chief of Police so that they can respond within no more than 15 minutes to their duty station. Emergency response personnel assigned to on-call status shall reside within a 20 minute response time.~~

OATH OF OFFICE SECTION IS BEING SEPARATED INTO ITS INDIVIDUAL POLICY

OATH OF OFFICE

~~Every City employee, whether part-time, full-time, temporary, or seasonal shall take and subscribe to the oath prescribed for public officers and employees pursuant to A.R.S. Section 38-231. The person taking the oath shall file a copy of the acknowledged oath in the Human Resources office. The Human Resources office shall keep such copy on file as long as the employee remains employed by the City and for a period of five (5) years after termination of employment with the City.~~

Commented [LN2]: