

RESOLUTION NUMBER R17-025

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAFFORD, GRAHAM COUNTY, ARIZONA, AMENDING, SECTION 1600 STAFF PARTICIPATION IN POLITICAL ACTIVITIES, OF THE CITY OF SAFFORD PERSONNEL MANUAL.

WHEREAS, in December 1999 the Governing Body adopted the City of Safford Personnel Manual to establish guidelines regarding policies, practices, programs, and procedures; and

WHEREAS, Section 1600, Staff Participation in Political Activities, provided guidance on accept political activity by staff.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SAFFORD, that Section 1600 outlining Staff Participation in Political Activities of the City of Safford Personnel Manual is amended to establish compliance reference to ARS; and further, all previous statements of policy concerning Acceptable Use hereby rescinded and superseded by this resolution.

PURPOSE

The City of Safford recognizes that right of its employees, as citizens, to engage in political activity. However, "on duty" work time may not be used for political purposes.

City Guidelines

While on duty, City employees shall not participate in political activity local or otherwise.

City of Safford employees cannot display political decals or campaign material on City owned property or at their individual work sites. Political decals or material attached to the employee's personal vehicle while parked on City property during the employees work hours is acceptable.

State Guidelines

Arizona Revised Statutes govern certain political activities of municipal employees.

Permitted activities

At the direction of the city, municipal employees may participate in distributing informational reports about local proposed bond elections.

Prohibited activities

Cities may not use employees or resources to influence elections. Also, municipal employees may not influence the vote or political activities of their fellow employees or subordinates.

Federal guidelines

The Hatch Act establishes federal rules of political involvement for city employees connected to programs funded by a federal agency.

Permitted Activities

Municipal employees may run for public office in non-city, nonpartisan elections; campaign for and hold office in political clubs and organizations; contribute money to political organizations; and attend political fund-raising events.

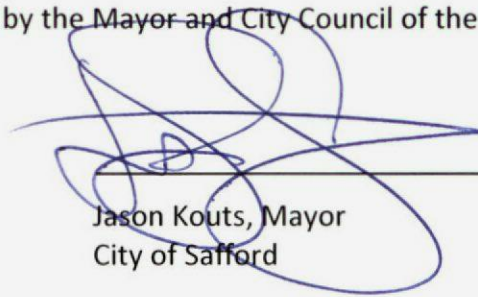
Prohibited Activities

Employees may not be candidates for public offices in a partisan election; may not use official authority or influence to interfere with or affect the results of an election or nomination; and may not directly or indirectly coerce political contributions from fellow employees or subordinates.

REFERENCE


41-752. Protections of civil or political liberties; prohibitions; civil penalty; violation; classification

PASSED, ADOPTED, AND APPROVED by the Mayor and City Council of the City of Safford this 13th day of November, 2017.



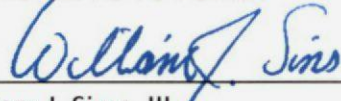
Jason Kouts, Mayor
City of Safford

ATTEST:



Tamara Webster
Deputy City Clerk

APPROVED AS TO FORM:

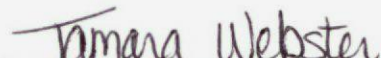


William J. Sims, III
City Attorney

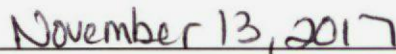
State of Arizona)
) ss
County of Graham)

CERTIFICATION

I HEREBY CERTIFY, that the foregoing Resolution Number R17-025 was duly passed and adopted by the Mayor and City Council of the City of Safford, Graham County, Arizona, at a Council Meeting held November 13, 2017, and that a quorum was present at the meeting.



Tamara Webster, Deputy City Clerk



Date: