

RESOLUTION NUMBER R17-005

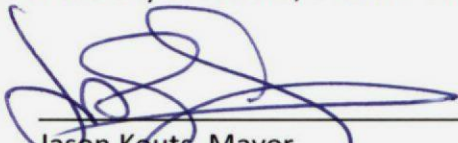
A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAFFORD,
GRAHAM COUNTY, ARIZONA, EMPLOYEE BENEFITS.

WHEREAS, the City Council wishes to remove the sub-policy entitled 'Employee Fringe Benefits' from the "Compensation Plan" policy in the City of Safford Personnel Manual and make it its own policy; and,

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SAFFORD, that staff shall update Employee Fringe Benefits Policy as follows; and further, all previous resolutions or statements of policy concerning the Employee Fringe Benefits Policy are hereby rescinded and superseded by this resolution.

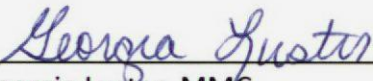
1. The title of the policy will be "Employee Benefits;"
2. The City Council will review and consider approval of employee benefits each year during the budget process.
3. The City of Safford currently offers benefits to regular full-time employees as outlined in individual plan documents.
4. The City of Safford does not currently extend fringe benefits to temporary, seasonal, or part-time employees. The updated polices shall extend benefits as required by federal and/or state law.

PASSED AND ADOPTED by the City Council of the City of Safford, Graham County, Arizona this 8th day of May, 2017.



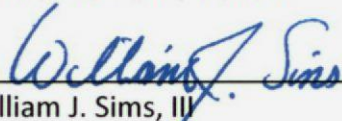
Jason Kouts, Mayor
City of Safford

ATTEST:



Georgia Luster, MMC
City Clerk

APPROVED AS TO FORM:

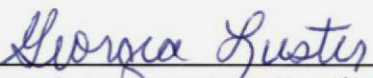


William J. Sims, II
City Attorney

State of Arizona)
) ss
County of Graham)

CERTIFICATION

I HEREBY CERTIFY, that the foregoing Resolution Number R17-005 was duly passed and adopted by the Mayor and City Council of the City of Safford, Graham County, Arizona, at a Council Meeting held May 8, 2017, and that a quorum was present at the meeting.



Georgia Luster, MMC, City Clerk

May 8, 2017
Date: