



“The mission of the City of Safford is to make Safford  
a great place to live, work, and visit”

**CITY OF SAFFORD WORK SESSION MEETING MINUTES**  
**MONDAY, September 24, 2012 @ 6:00 PM**  
**PHELPS DODGE ROOM - LIBRARY**

**CITY COUNCIL PRESENT:** Wyn “Chris” Gibbs, Mayor; Mary Bingham, Vice Mayor; Council Member’s, Gene Seale, and Richard Ortega.

**CITY COUNCIL ABSENT:** Councilman Howes, Councilman Malloque and Councilman Lopez.

**STAFF PRESENT:** David Kincaid, City Manager; Dustin Welker, City Planner & Downtown Manager, Sandra Findley, Executive Secretary; Christine Fisher, Personnel Director; John Griffin, Police Chief; Ann Waite, Finance Director; Randy Petty, City Engineer; and Georgia Luster, City Clerk. Dale Clark, I.T. Assistant assisted with the audio/video recording of the meeting.

1. **OPEN CITY COUNCIL WORK SESSION:** After a brief recess between meetings, Mayor Gibbs called the work session to order at 8:21:41 p.m.
2. **CITY OWNED PROPERTIES:** Presentation and discussion of City owned properties. (Request by Vice Mayor Bingham)

City Manager Kincaid referred to a City property map that includes all properties within the City limits and a map that indicates all properties outside the City limits. Most of the properties are a variety of uses such as well sites, retention ponds, and etc. The process identified properties not included on the City’s insurance which should have been insured. A list of insured properties is also included. Additionally, excess properties were identified that the Council may consider selling such as Yard II, Golf Pro House, City Attorney Building, and others. For instance, the City also owns, the Mt. Graham Safe House, Chamber of Commerce Building, American Legion Building, and others. He encouraged the Council to come by his office to view the larger map of properties to help them consider excess properties. He asked the Council how they wish to follow up regarding the potential excess properties.

Vice Mayor Bingham recommended reviewing properties in more detail in a work session so that they can discuss potential excess properties that may be considered as potential sites for future Police and Fire facilities.

3. **SALARY COMPETITIVENESS POLICY:** Review and discussion of revised Salary Competitiveness Policy. (Request by Councilman Seale)



Council Work Session Minutes

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I hereby certify that the foregoing minutes are a true and correct copy of the City Council Work Session of the City of Safford, Graham County, Arizona held Monday, September 24, 2012, and approved at a Regular Council Meeting on October 8, 2012. I further certify the meeting was duly called, held and that a quorum was present.

Dated: October 8, 2012

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Georgia Luster, MMC, City Clerk